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## 2022 Trade Day Recap:

On June 22nd, 2022, we welcomed members to get together for our first trade day in more than 2 years. The weather was perfect, and it was especially great to see members reconnecting in person. We have a new Rhode Island best bagger, Jianna Truppi from Dave's Fresh Marketplace, who will represent the state of Rhode Island at this year's national competition. RIFDA honored Amber Jackson of the Black Leaf Tea and Culture Shop as our Spirit of Rhode Island Winner, Coca-Cola Northeast as our Member of the year, and Carolyn Murray, our longtime lobbyist from FS Capital we inducted into the RIFDA Hall of Fame for her outstanding service.

**We hope to see you next year.**

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## June Legislative Highlights

**RI Legislative Updates At A Glance:**

## Recent Results of Hearings on Legislation Being Followed This Session

- House Bill No. [7065 SUB A](#)
- Senate Bill No. [2310 SUB A](#)
- Senate Bill No. [2430 SUB A as amended](#)

## In Other Legislative News:

- Senate Majority Leader Michael McCaffrey won't run for reelection
- Poll: Gorbea leads in RI governor's race;
- Fung has advantage over Democrats
- McKee signs package of gun restrictions into law
- McKee to sign \$13.6B state budget
- Gov. Dan McKee proposes shifting state funds for the Tidewater Landing project
- McKee signs legislation to legalize recreational cannabis

[Click here to learn more about Rhode Island Legislation.](#)

## National Legislative Updates At A Glance:

The following list provides an overview of the national issues that are being followed this year by several national associations. We will attempt to provide updates on these as information becomes available.

### 2022 Priority Issues

- Labor: Workforce Supply and Regulatory Enforcement
- Supply Chain/Transportation
- Feeding Assistance Programs: SNAP, WIC, School Lunch
- Pharmacy: PBM Reform; DIR Fees; Vaccinations
- Inflation/Economy
- Food Safety: Traceability
- Cybersecurity: Privacy/Data Security/Ransomware
- Sustainability: Food Waste; EPR; Packaging; Recycling
- Payments: Swipe Fee Reform; Credit Competition
- Organized Retail Crime/Asset Protection

[Click here to learn more about National Legislation.](#)

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## GIVING BACK

to our community for  
over a century.

For more than 100 years, Stop & Shop has proudly supported our neighborhoods and the local organizations that empower them. We are proud to be a member of the Rhode Island Food Dealers Association.



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## Save the Date: 2022 Cliff Johnson Annual Charity Golf Tournament

Monday, August 29, 2022  
Kirkbrae Country Club



KIRKBRAE  
COUNTRY CLUB



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## Industry News

### Use these 5 tips to become a better listener

Improve your listening skills by paying full attention to the person you're with, restating their key points to ensure understanding, asking clarifying questions and making quick notes of important ideas, writes Brian Ahearn. "Remember, note taking isn't to write a novel, it's to capture key points and key words to jar your memory as you recall the conversation," Ahearn writes. [Read The Full Article](#)

### How inflation is affecting consumer behavior

Consumers were able to save significantly during the pandemic, thanks to government stimulus packages and a decrease in spending on services. As the economy resumed to a more normal pace, consumers increased their spending on goods -- and haven't stopped. All consumers are feeling the impact of higher prices on things like groceries, cleaning supplies and household goods, but they are responding differently. Learn what retailers need to know about inflation, including insights from NRF's consumer research on how shoppers are reacting to higher prices. [Read the Full Article](#)

### Inflation's bottom line: What retailers need to know

The US is experiencing record levels of inflation, causing the prices of goods and services to soar. See insights from NRF's new consumer research into how shoppers are reacting to higher prices and what the current inflationary environment could mean for retail's bottom line. [Read the Full Article](#)

### Dramatic upheaval in traditional food shopping.

Shoppers today mix and match when, where, and how they approach their shopping experience. In our next installment of the *U.S. Grocery Shopper Trends* series, we focus on the blend of in-person and online shopping options available today.

We're witnessing significant growth in the number of online shoppers. Sixty-four percent of shoppers this year tell us they shopped for groceries online in the past 30 days. The growing variety of online methods offered across the U.S. represents the most dramatic upheaval of the food shopping landscape we once knew. [Download the Report](#)

### Report: Inflation affected May retail sales

US retail sales dipped 0.3% in May from the previous month as higher gas and food prices had shoppers belt-tightening in other areas, the Commerce Department reported

Wednesday. Spending at grocery stores rose 1.2% from April and 8.7% from May 2021, and consumers continued to shift more spending to in-person experiences like dining and travel. [Read the Full Article](#)

## What legalized pot means on the job

Now that recreational marijuana is legal in Rhode Island, what does it mean for employees and employers?

Not a lot, say experts, as Rhode Island already has a drug-testing law that is among the nation's most protective of employees, and cannabis users get special protections under the law that prevent them from being fired for off-duty use. [Read the Full Article](#)

## Report: Consumers want personalized experiences

Brand experiences that aren't personalized will erode brand loyalty for 62% of consumers, compared with 45% last year, but just 40% trust companies to handle their information responsibly, according to a Twilio Segment poll. The State of Personalization 2022 study also found that 47% of businesses personalize efforts based on customers' real-time behavior.

Full Story: [MediaPost Communications \(free registration\)](#) (6/22)

## 5 qualities needed to lead with emotional intelligence

Leaders who cultivate their emotional intelligence and can extend empathy and gratitude to their team -- including those working remotely -- will build a sense of satisfaction and keep employees engaged, writes Melissa Powell, chief operating officer of Genesis HealthCare. "Emotional intelligence doesn't come naturally to all business leaders, but it can be learned," Powell writes, outlining five qualities leaders need. [Read the Full Article](#)

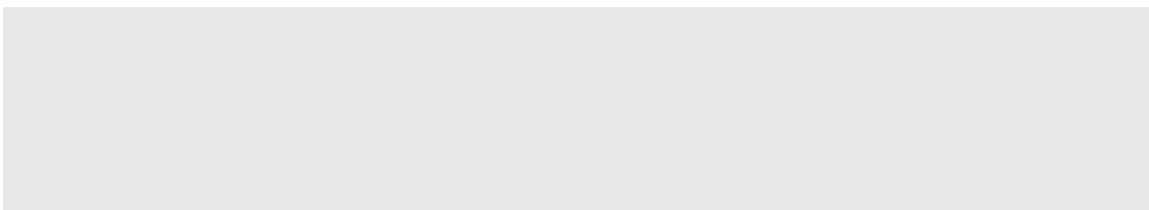
## 9 Reasons To Unshackle Yourself From Your Weekly Ad

The weekly ad of today has remained virtually unchanged for decades. Weekly ads have stood still while customers have become far more sophisticated in their expectations. [Read the Full Article](#)

## FMI | Top Trends in Fresh: Accelerating the Power of Fresh in the Age of Inflation

If the last two-plus tumultuous years have taught us anything, it's that we must be able to deftly adapt to change in both our personal and our work lives. And for business leaders dealing with staff working remotely or on a hybrid schedule, emotional intelligence—using empathy and gratitude—can go a long way in building employee satisfaction that results in an organization's success, even in uncertain times. [Read The Full Article](#)

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Thank you to our June Supplier of the Month -  
KeHe



Thank you to our June Retailer of the Month -  
Belmont Marketplace

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Our Association Member Communications Sponsors



## Industry Events

### [Store Operations Series: Am I the Leader I Need to Be?: About the Webinar \(fmi.org\)](#)

Most leaders have asked themselves this question at one time or another. Getting a clear, objective, and quantifiable answer, up till now, has been a real challenge. Whether leading a committee, a department, a community group, a sports team or a small business; genuine leaders excel in 11 distinct and measurable areas.

Join us as we discuss the 11 most important leadership criteria with one of the nation's most successful store managers. [Learn More](#)

# NRF | Sustainable, profitable and brand-building? The new normal for supply chain operations

Today's purpose-driven consumers care more about how their products are sourced, developed and arrive at their door or shelf than ever before. This has led to a surge in interest around cleaner product sourcing and transparency throughout the value chain to establish trust with consumers and deliver against sustainability targets. Technology, traceability and sustainability strategies run hand in hand to create both more sustainable supply chains, as well as credibility and trust with consumers who are increasingly wary of unsubstantiated brand promises about environmental and social impact. [Watch The Webinar](#)

## Small Business Basics

Do you have a business idea but are not sure where to start? Kristen Cordeiro, Deputy Director of Business Services at the Department of State, will take you through the Rhode Island Business Basics resource guide and the Business Assistant to help you understand legal and regulatory considerations to get on track to succeed. This workshop will cover the difference between business structures, RI corporate taxes, state-level trademarks, professional licensing requirements, and more. [Meeting Registration - Zoom](#)

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## Coming Soon - RIFDA Events

### July 2022:

- Mon. July 4th Office Closed: Observance of 4 th of July Holiday
- Thurs. July 14th Executive Committee Meeting @ 7:30 AM
- Wed. July 20th Legislative Committee Meeting (\*Legislative Wrap Up\*)

### August 2022:

- Thurs. Aug. 4 th Potential WIC/SNAP Meeting
- Mon. Aug. 8th Victory Day Holiday – Office Closed
- Wed. Aug. 10th TENTATIVE: Legislative Committee Meeting – If Needed
- Thurs. Aug. 25th Executive Committee Meeting @ 7:30 AM
- Mon. Aug. 29th RIFDA – Cliff Johnson Annual Charity Golf Tournament @ Kirkbrae CC

### September 2022:

- Mon. Sept.5th Office Closed; Labor Day Holiday
  - \*\*\*Fri. Sept. 16th – Sun., June 18 th : RIFDA Annual Convention; @ Red Jacket Beach Resort – Cancelled for 2022 -
  - \*\*\*Wed. Sept. 21st - 2021 Sen. Reed RI Business Leaders Day in DC - TENTATIVE
  - Wed. Sept. 28th Board of Directors 3 rd Quarter Meeting
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## Satisfied Member?

### Spread the Word, Tell Your Industry Friends & Vendors.

As a member, the benefit advantages such as our food safety renewal classes, WIC/EBT updates, legislative representation and updates, national industry affiliations and updates, networking events, energy programs and food industry camaraderie, as well as a number of other initiatives make RIFDA a great opportunity for new members.

Throughout each year there are exciting events as well as sponsorship and advertising opportunities. It is members like yourselves that make this all happen.

With new memberships RIFDA moves into the future as a stronger and more vibrant representative of the Rhode Island food community.

[Learn More](#)



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